

FACULTY EQUIVALENCY MEETING  
MINUTES

**MAY 13, 2022**  
**1:00 – 3:00 PM**

Present: Brad Davis, Diane Donnelly, Wayne Downey, Michael Hale, Sarah Hopkins, Bill McCracken, Cortney Schultz, Laura Sparks, Eric Thompson, Julie Thompson, Sarah Whyly, Tad Wakefield

Absent: Mike Henry, Leon Hsu

Business—

Discussion

- Applicant's request to meet was discussed. The committee decided that meeting with the applicant would not be appropriate.
- Member comments about amending the process for applicants included concern about applicants' experience, a need to continuously improve the equivalency application process so that applicants better understand it, ideas for supporting applicants so that they submit stronger applications, the idea that the equivalency application should include links to the support documents that the committee has created, and more equivalency training for department hiring committees.
- The Committee agreed to meet on May 20 but not May 27. Discussion topics will include HR's communication to applicants while their equivalency applications are being reviewed (not "invited" for interview but informed that the hiring committee is interested in interviewing them, dependent upon outcome of equivalency review); appeal process and effect on timeline; improved application process; proactive equivalency / alternative degree titles.
- The groups worked on their respective cases and then reconvened to report out on decisions.